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June 25, 2026

To Whom It May Concern

Company Name: RENAISSANCE, INCORPORATED
Misao Mochizuki,
Representative: Representative Director, President and
Corporate Officer
(TSE Code: 2378)
Yoshitsugu Anzawa,
C o n t a c t : Senior Managing Director,
Chief Financial Officer,
General Manager of Management Division
(Tel: 03-5600-7811)

Notice Concerning Personnel Transfers

RENAISSANCE, INCORPORATED announces today that it has decided to implement the following personnel transfers.

Notice

1. Change in Executive Officer Effective June 25, 2026

Name	New Position	Current Position
Noriaki Asakawa	Executive Officer General Manager of Legal Department RENAISSANCE VIETNAM, INC. Director	Executive Officer General Manager of Legal Department

2. Change in General Manager Effective July 1, 2026

Name	New Position	Current Position
Yasuaki Wada	General Manager of Accounting and Finance Department	Deputy General Manager of Corporate Planning Department

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