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May 21, 2026

To Whom It May Concern

Company Name: R E N A I S S A N C E , I N C O R P O R A T E D

Misao Mochizuki,

Representative: Representative Director, President and
Corporate Officer

(TSE Code: 2378)

Yoshitsugu Anzawa,

C o n t a c t : Senior Managing Director, Chief Financial Officer,
General Manager of Management Division

(Tel: 03-5600-7811)

Notice Concerning Organizational Change and Personnel Transfers

RENAISSANCE, INCORPORATED hereby announces the following decisions made at the Board of Directors meeting held today to acquire organizational changes and personnel transfers.

Notice

1. Organizational Change (as of June 1, 2026)

The sales department of the Sports Club Business Headquarters will be changed from five sales departments to four sales departments.

2. Changes in Executive Officers (as of June 1, 2026)

Name	New Position (scheduled for June 1, 2026)	Current Position (as of May 21, 2026)
Koji Ochiai	Managing Executive Officer Sports Club Business Headquarters Deputy General Manager General Manager of Sales Department 3	Managing Executive Officer Sports Club Business Headquarters Deputy General Manager General Manager of Sales Department 4
Koue Shibuya	Executive Officer Sports Club Business Headquarters In charge of Healthcare Business General Manager of Sales Department 4	Executive Officer Sports Club Business Headquarters In charge of Healthcare Business General Manager of Sales Department 5

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