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May 21, 2026

To Whom It May Concern

Company Name: R E N A I S S A N C E , I N C O R P O R A T E D
 Misao Mochizuki,
 Representative: Representative Director, President and
 Corporate Officer
 (TSE Code: 2378)
 Yoshitsugu Anzawa,
 C o n t a c t : Senior Managing Director, Chief Financial Officer,
 General Manager of Management Division
 (Tel: 03-5600-7811)

Notice of Partial Amendments to the Articles of Incorporation

RENAISSANCE, INCORPORATED hereby announces that the Board of Directors today resolved to propose a partial amendment to the Articles of Incorporation at the 44 th Ordinary General Meeting of Shareholders to be held in June 2026.

Notice

1. Reason for Amendment to the Articles of Incorporation

In order to respond to changes in the business environment and enhance the flexibility and transparency of the operation of the Board of Directors, Article 21 (Convenor and Chairperson of the Board of Directors), Paragraph 1 of the current Articles of Incorporation will be amended to allow a director appointed in advance by the Board of Directors to serve as the Convenor and Chairperson.

2. Details of amendments to the Articles of Incorporation Details of amendments are as follows:

(The underlined part indicates the changed part.)

Current Articles of Incorporation	Changes Amendment Proposal
(Convenor and Chairperson of Board of Directors Meetings) Article 21 Unless otherwise provided for in laws and regulations, <u>the Representative Director shall convene and chair the Board of Directors meetings.</u> <u>If there are two or more Representative Directors,</u>	(Convener and Chairperson of Board of Directors Meetings) Article 21 Unless otherwise provided for in laws and regulations, <u>a board of directors meeting shall be convened and chaired by a director designated in advance by resolution of the board of directors.</u>

<p><u>the order shall be determined in advance by resolution of the Board of Directors.</u></p> <p>② If the <u>Representative Director</u> is unable to attend the meeting, another director shall take his/her place in accordance with the order determined in advance by the board of directors.</p>	<p>② If <u>the director referred to in the preceding paragraph</u> is unable to attend the meeting, another director shall take his/her place in accordance with the order determined in advance by the board of directors.</p>
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3. Schedule

- Date of General Meeting of Shareholders to Amend the Articles of Incorporation :
June 25, 2026 (scheduled)
- Effective Date of Amendment to the Articles of Incorporation :
June 25, 2026 (scheduled)

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