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May 8, 2026

To Whom It May Concern

Company Name: R E N A I S S A N C E , I N C O R P O R A T E D

Misao Mochizuki,

Representative: Representative Director, President and
Corporate Officer

(TSE Code: 2378)

Yoshitsugu Anzawa,

C o n t a c t : Senior Managing Director, Chief Financial Officer,
General Manager of Management Division

(Tel: 03-5600-7811)

Notice Concerning Change of Representative Director and Director

Our company Corporation hereby announces that it received today a notice of resignation from one Representative Director of our company to resign as Representative Director, as described below. We also announce that one Director will resign due to the expiration of his/her term of office, as described below. After his/her appointment at the 44 th Ordinary General Meeting of Shareholders to be held in June 2026, this matter will be officially decided upon through a resolution of the Board of Directors to be held on the same day.

Notice

1 . Change of Representative Director (Resignation) (Effective May 8, 2026)

(1)Details of Change

Name	New Position	Current Position
Toshiharu Okamoto	Director, Chairman	Representative Director, Chairman and Corporate Officer

(2)Reason for Change

Toshiharu Okamoto, Representative Director and Chairperson and Corporate Officer of our company, submitted a notice of resignation as Representative Director based on his belief that in order to accelerate the implementation of the "2026 -2030 Medium-Term Management Plan" announced today, it is best to hand over the executive function to the next generation while assuming the supervisory function himself. our company accepted the notice.

(3)Date of Change

May 8, 2026

(4)Other

After the change of Representative Director, the Representative Director of our company will be Misao Mochizuki of Representative Director, president and Corporate Officer. The number of Directors has met the number of Directors stipulated in laws and regulations and the Articles of Incorporation.

2 . Change of Director (Retirement) ((Effective Date of the 44 Ordinary General Meeting of Shareholders in June 2026)

(1)Details of Change

Name	New Position	Current Position
Toshikazu Saito	Special Advisor	Director and Honorary Chairman

(2)Reason for Change

The Company has determined that it is appropriate to transition management to the next generation in order to achieve the objectives of the 2026-2030 Medium-Term Management Plan, and will retire as Director upon the expiration of his term of office at the conclusion of the 44 th Ordinary General Meeting of Shareholders.

(3)Date of Change (Scheduled)

Date of the 44 th Ordinary General Meeting of Shareholders in June 2026

【Reference】 Board of Directors after the 44th Ordinary General Meeting of Shareholders to be held in June 2026

【Director】

Name	Position (planned)
Misao Mochizuki (Reappointed)	Representative Director and President, Chief Health Officer (CHO)
Toshiharu Okamoto (Reappointed)	Director, Chairman
Yoshitsugu Anzawa (Reappointed)	Senior Managing Director, Chief Financial Officer, General Manager of Management Division
Tomonori Yoshida (Reappointed)	Senior Managing Director, General Manager of Sports Club Business Division
Nami Abe (Reappointed)	Director (Outside)
Takumi Matsui (Reappointed)	Director (Outside)
Kentaro Taniguchi (Reappointed)	Director (Outside)
Keiko Yamahira (Newly appointed)	Director (Outside)

【Corporate Auditor】

Name	Position (planned)
Takako Ishida	Corporate Auditor
Ryuta Katagiri	Corporate Auditor
Tetsuya Oyama	Corporate Auditor (Outside)
Eri Furukawa	Corporate Auditor (Outside)

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